

Maurice “Mo” Cayer, PhD



As a career-long applied industrial/organizational psychologist, Mo has extensive corporate experience improving business strategies, and organizational and human resource effectiveness:

- Training Portfolio Leader at the American Management Association (AMA), an international provider of workplace learning experiences.
- Head of Organizational & Leadership Development for Bayer Healthcare/Pharmaceutical, NA.,
- At GE Capital Corp. for six years, Mo was the Leader, Best Practices & Program Development, designing and consulting on a wide variety of Organizational and Leadership Development interventions, including *Six Sigma* and mergers and acquisitions.
- R.H. Macy & Co., Vice President, Leadership, Organizational Development & Executive Compensation,
- Development Dimensions Int'l., Manager for Service Excellence,
- KRC Research and Consulting, VP, Organizational Research & OD Consulting.
- At JC Penney Co., in various Human Resource leadership roles over 10 years
- Mo continues consulting, sometimes collaborating with Pivotal Resources, Inc., a global change leadership firm. [Pivotal Resources - Change Leadership Consulting](#)

Mo is a Distinguished Lecturer, and program coordinator, MS-Human Resources, at the University of New Haven, with joint appointments in Psychology and Management Departments, and teaches courses to MBAs and masters' students in I/O psychology. Mo is a member of: American Psychological Association, Academy of Management, Society for Human Resource Management, Association for Talent Development (ATD), where he is Co-president of the CT Chapter.

Mo earned a Ph.D., Industrial/Organizational Psychology, New York University.